



The Idaho Mining Advancement Project

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Introduction

Idaho's mining industry will expand and diversify to meet an ever-growing demand for the mineral resources that build, power and help feed our world. The Idaho Mining Advancement Project (IMAP) will support meeting those needs by promoting continued safe, environmentally responsible mining in Idaho, fueled by a well-educated, well-connected and sustainable workforce.

This document is a comprehensive guide to the IMAP and describes:

Purpose – The goals of the IMAP.

Structure/Roles and Responsibilities – The administrative structure of the IMAP and expectations for the IMAP Organizational Committee, Stakeholder Subcommittees and Members in coordinating effective stakeholder communication and meetings.

IMAP Quarterly Meetings – Process for preparing for IMAP Quarterly Meetings, typical meeting structure and IMAP Quarterly Meeting schedule.

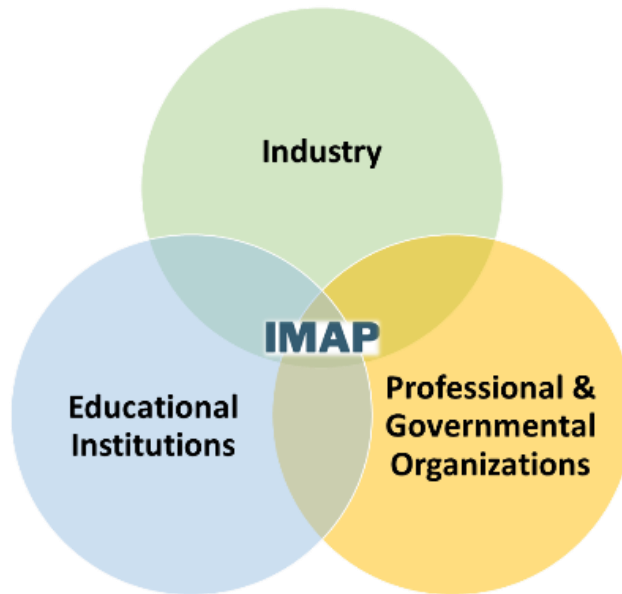
How to Participate – Information for individuals who wish to participate in IMAP meetings, support the initiatives of the IMAP members, and/or serve as members of the Organizational Committee or Subcommittees.

Purpose

The **Idaho Mining Advancement Project (IMAP)** is established to promote the shared interests of those who contribute to Idaho’s mining industry by providing opportunities for:

Community	An organization that promotes health and safety, education, employment, and advocacy for the Idaho mining industry.
Discovery	A forum for Idaho mining industry representatives to share information and to identify pathways to promoting their shared interests.
Collaboration	A platform to coordinate and support actions that benefit IMAP members, their constituent groups and the Idaho mining industry.

The IMAP is aligned with the objectives of the Idaho Mining Association (IMA) and is an administrative extension of the IMA. The IMAP is intended to enhance relationships, facilitate productive connections and leverage opportunities between the individuals, companies and organizations that make up the Idaho mining community (stakeholders). IMAP members will represent the following stakeholder groups:



Industry	Companies engaged in mineral resource exploration, development, operations, and reclamation; engineering, environmental and construction service providers.
Education	Idaho colleges and universities educating Idaho’s future mining workforce; P-12 schools, community educators.
Professional and Governmental	Professional and governmental organizations promoting advocacy, research, technology, education and safety.

The core of the IMAP will be quarterly meetings where stakeholder group representatives will share with their industry peers timely issues, events and initiatives that are taking place within their respective spheres. Stakeholder Group Subcommittee members will coordinate with their constituents to assemble content for quarterly meetings. Through this process, IMAP members will better understand the objectives and needs of their adjacent mining industry peers, identify shared interests and collaborate on mutually beneficial activities and programs.

Examples include:

- Identifying speakers for college/university courses
- Mentorship opportunities for student and early career professionals
- Sharing information on employment opportunities or broad scale hiring initiatives
- Mobilizing support for NEPA actions
- Exposure for developing mining companies
- Industry support for program/curriculum development at Idaho universities and colleges
- Rallying participants for community education efforts
- Encouraging affiliation and participation in professional organizations
- Updates on governmental affairs and legislation
- Regulatory updates
- Information on social events and networking opportunities
- Coordinating field trips (geology, mine sites)
- Professional event updates (seminars, conferences, fundraisers)
- Student event updates (career fairs, poster sessions, field studies)
- Scholarship opportunities
- Collaborative research
- K-12 Educational initiatives

Structure/Roles and Responsibilities

The IMAP is an administrative extension of the IMA, and is composed of:

- I) IMA/IMAP Administration
- II) Organizational Committee
- III) Stakeholder Group Subcommittees
- IV) Participating Members

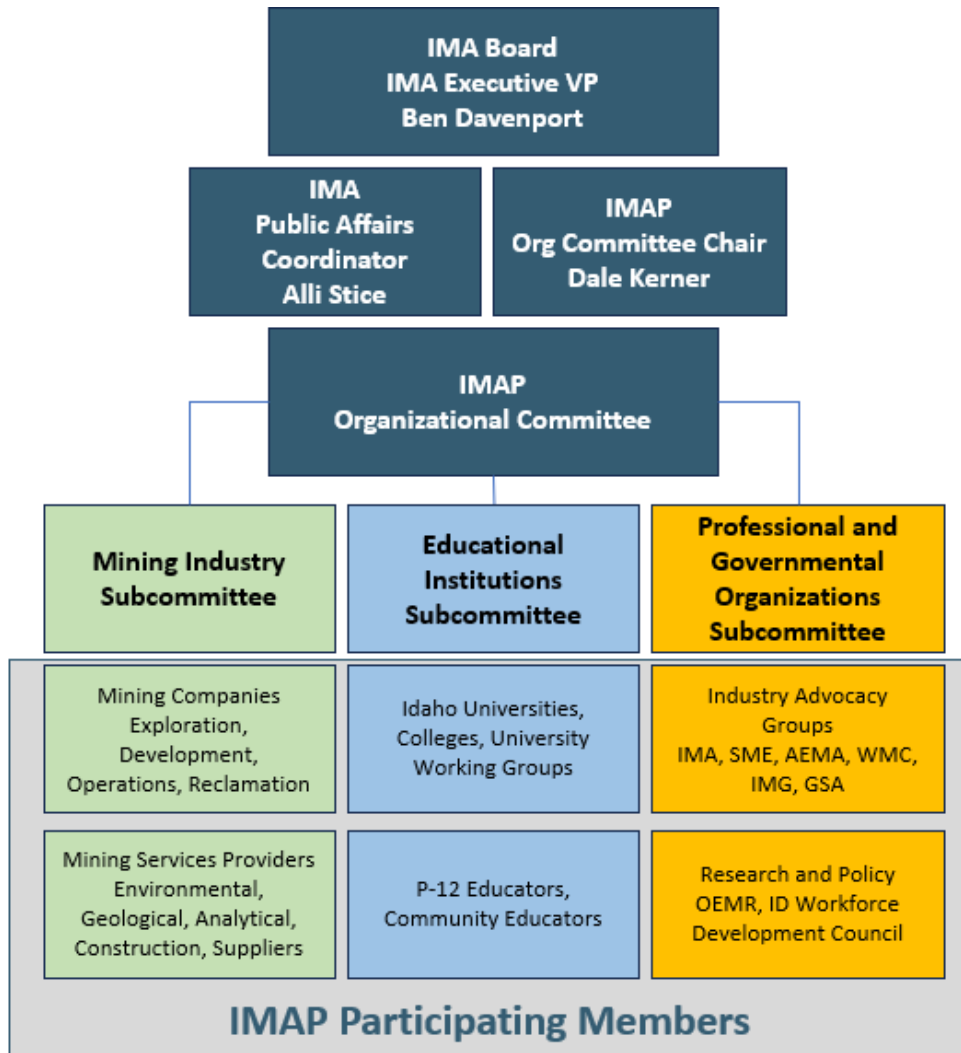


Figure 1. IMAP Organizational Structure

IMAP Organizational Committee (IMAP OC)

The IMAP OC consists of appointed members that inform and direct the activities of the IMAP under the oversight of the IMA Executive Director (Ben Davenport), the IMA Public Affairs Coordinator (Ms. Alli Stice) and the IMAP OC Chair (Dale Kerner). The IMAP OC includes representatives from each stakeholder group and from across the state of Idaho to provide a diversity of perspectives.

Members of the IMAP OC:

- Support the development of the IMAP initiative and help guide its implementation.
- Promote the Goals and Objectives of the IMAP through participation in scheduled meetings and timely execution of Action Items.
- Form the initial Stakeholder Group Subcommittees.

Stakeholder Group Subcommittees (IMAP SGS)

Stakeholder Group Subcommittee (SGS) Members:

- Initially will comprise IMAP OC Members from representative Stakeholder Groups.
- Coordinate Subcommittee meetings/communications separate from IMAP OC meetings to pursue the objectives of their respective SGS.
- Support the IMAP membership campaign by reaching out to their respective Stakeholder Group networks to encourage participation. This contact information will be provided to the Public Affairs Coordinator to maintain and grow the IMAP Member contact database.
- Identify Points of Contact (POCs) within their Stakeholder Group networks who will advocate for IMAP member enrollment, support the dissemination of IMAP information to Stakeholder Members, and provide information on Stakeholder Group news, initiatives, events, etc. that will inform content for IMAP Quarterly Meetings.
- Coordinate collaborative relationships among Stakeholder Groups and Members.

IMAP Members

The IMAP welcomes any individual who wishes to support its mission to provide opportunities for Community, Discovery and Collaboration among Idaho mining industry stakeholders.

IMAP Members are encouraged to:

- Attend IMAP Quarterly Meetings.
- Identify themselves to Stakeholder Group Subcommittee Members as potential POCs for their respective groups, companies or institutions.
- Collaborate with IMAP Subcommittees and Stakeholder Group POCs to bring information and opportunities to be shared at IMAP Quarterly Meetings.
- Participate in events and initiatives shared at IMAP Quarterly Meetings.
- Support other organizations with common interests that promote Idaho's mining industry.

The key role of IMAP Members is to identify upcoming opportunities, activities and initiatives, and communicate them to their applicable Stakeholder Group POCs and Subcommittees. These topics will be shared at IMAP Quarterly Meetings to raise awareness among other Stakeholder Groups, and to identify resources that can help support Member initiatives. IMAP Members may also offer their expertise or the resources of their group or company to support IMAP initiatives.

IMAP Quarterly Meetings

In the broadest sense, “Idaho’s mining industry” is a term that encompasses a wide variety of individuals and organizations that range in size and scope from a first-year college student contemplating a geology degree to the 500-employee Idaho mining company that has been operating for decades. There is value in finding the connections and shared interests among this diverse range of stakeholders.

The IMAP will provide a platform and a forum for all constituents of Idaho’s mining industry to meet periodically to:

- Engage with one another and strengthen the ties within the Idaho mining community.
- Share information and timely updates on upcoming events.
- Communicate their goals and objectives.
- Identify opportunities for promoting shared interests.
- Propose, coordinate and execute actions that provide mutual benefit.

This forum will be the IMAP Quarterly Meeting. The following narrative describes steps to be taken in preparation for IMAP Quarterly Meetings as well as subsequent implementation of action items that derive from these meetings. These steps are illustrated in Figure 2 below. Table 1 provides a typical IMAP Quarterly Meeting Agenda. The IMAP Quarterly Meeting Schedule is included as Table 2.



Figure 2. IMAP Quarterly Meeting Cycle

Meeting Preparation

Communication between Stakeholder Group Subcommittees and IMAP Members is integral to preparing meaningful content for IMAP Quarterly Meetings. IMAP Members who identify themselves as POCs for their respective mining industry sectors will be tasked with identifying and communicating timely and applicable IMAP Quarterly Meeting content to their Subcommittee representatives. Subcommittee members will assemble content garnered from their Stakeholder Groups in preparation for IMAP Quarterly Meetings.

IMAP Quarterly Meeting

Each IMAP Quarterly Meeting (Table 1) will follow a prescribed agenda that includes introductory and summary information. Spotlight Presentations will offer an opportunity for highlighting particularly timely or crucial actions which warrant specific attention. Each meeting will also include summary reports from each Stakeholder Group Subcommittee. In these reports, applicable topics brought to the Subcommittees will be presented with appropriate details on objectives and timing, and where applicable, clear requests for support, collaboration, or participation. Whereas Subcommittee Reports will be brief (10 minutes), Stakeholder Group Subcommittees and IMAP Members (POCs) may coordinate break-out meetings to pursue specific topics. IMAP Quarterly Meetings will close with a summary of action items and the next IMAP Quarterly Meeting date/time.

Table 1. IMAP Quarterly Meeting Agenda

Meeting Topic	Description
Introductions (5 mins)	Greeting, Agenda summary
IMA and the IMAP OC (5 mins)	Timely items; success stories; challenges; IMAP resources – website updates.
Spotlight presentation (10 mins)	Meeting Focus Topic: Presentation highlighting an initiative, project, or campaign that requires a more in-depth discussion or significant IMAP Member support.
Subcommittee Reports (10 mins x 3)	10-min summaries from Committee Chairs addressing upcoming events, issues, proposals, needs, etc. and/or efforts in progress; success stories.
Summary/Action Items (5 mins)	Revisit/summarize topics requiring break-out meetings or follow-up actions and identify/confirm responsible parties or POCs for coordination. Requests from collaboration from other Stakeholder Groups. Next IMAP Quarterly Meeting Schedule.

Follow Up and Coordination

In the time between IMAP Quarterly Meetings, Stakeholder Group Subcommittees, IMAP Members and POCs will pursue topics and action items identified in the IMAP Quarterly Meetings. This coordination will very likely include collaboration with other Stakeholder Group Members to explore opportunities which may provide mutual benefit, or which leverage the resources, talents or expertise of individuals from a specific Stakeholder Group. Actions that occur subsequent to IMAP Quarterly Meetings need not be coordinated by Stakeholder Group Subcommittees; however, it is advisable to keep Subcommittee Members aware of these activities so that they may stay apprised of collaboration and support within their respective Stakeholder Group.

Successful Execution

Ideally, information shared at IMAP Quarterly Meetings will begin to yield positive results in the form of successful events, programs or initiatives that have benefited from the collaboration that derives from increased communication among Idaho mining industry Stakeholder Groups. These success stories should be shared with the IMAP Community and shared in social media to demonstrate the effectiveness of enhanced Idaho mining industry integration and to display strong internal support and unity.

Table 2. IMAP Quarterly Meeting Schedule

Date	Meeting Type, Participants and Format
January (Date/Time TBD)*	IMAP Quarterly Meeting – All IMAP Members (Online)
April (Date/Time TBD)	IMAP Quarterly Meeting – All IMAP Members (Online)
July (Date/Time TBD)	IMAP Quarterly Meeting – All IMAP Members (Online)
October (Date/Time TBD)	IMAP Quarterly Meeting – All IMAP Members (In Person at the Idaho Mining Conference)
December (Date/Time TBD)	IMAP Organizational Meeting – IMAP OC (Online)

*IMAP Kickoff meeting to be held in February 2025

How to Participate

The Idaho Mining Association and the Idaho Mining Advancement Project Organizational Committee invite you to become part of a new initiative that will strengthen the Idaho mining industry and promote continued safe, environmentally responsible development of Idaho's mineral resources. Whether you are a student or an educator, a scientist or a salesperson, a PG, PE or CEO, we want you as an active member of an organization that will bring a new level of opportunity and collaboration to all things mining in Idaho.

Join IMAP

To become a member of the Idaho Mining Advancement Project, simply scan the QR Code below or visit the link and provide your contact information. You will be added to our Contacts Database and will receive all news and notifications related to IMAP activities and your selected Stakeholder Group. Future communications will include contact information for your applicable Stakeholder Group Subcommittee Members.



[Scan the QR Code or
CLICK HERE TO
REGISTER for IMAP](#)

Participate and Advocate

The IMAP offers you an opportunity to engage with Idaho mining industry professionals from across the state, to make connections, build your network and to support actions that promote the sustainability of our industry. Commit to participating in IMAP meetings and activities and encourage those around you to do the same. There is strength in numbers!

More to Come

Once you've provided your information and become an IMAP member, keep on the lookout for news in your inbox. We will kick things off in February 2025 and look forward to you being a part of it.

For More Information

If you have questions, please reach out to Dale Kerner at dale.kerner@perpetua.us, or Alli Stice at allistice@mineidaho.com.

IDAHO MINING ADVANCEMENT PROJECT

PROMOTE THE SHARED INTERESTS OF THOSE WHO CONTRIBUTE TO IDAHO'S MINING INDUSTRY BY PROVIDING:



COMMUNITY



DISCOVERY

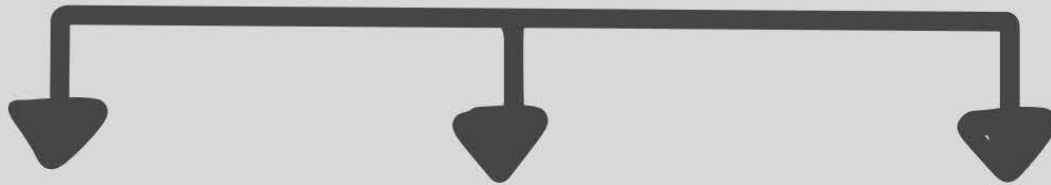


COLLABORATION

A centralized organization that promotes education, employment, and advocacy for the Idaho mining industry.

A forum for IMAP members to share information and to identify opportunities for promoting shared interests.

A platform to coordinate and support actions that benefit IMAP members, their constituent groups and the Idaho mining industry.



INDUSTRY

PROFESSIONAL &
GOVERNMENT

EDUCATION

JOIN US:

12 FEBRUARY 2025

4:00PM - 5:00PM ON MICROSOFT TEAMS



BECOME A PART OF IMAP! SCAN THE QR CODE TO GET ADDED TO OUR CONTACT LIST